See what makes **Region 4** employees great!

Linda Wall is outgoing, nice, and a hard worker. She is a time keeper that does her job wonderfully. If someone comes up to her with a question she always answers to the best of her ability with a smile on her face. She helps when she can and know her job well. We are truly lucky to have her.

Devonte Jones always think of new and different ways of approaching a problem; His inique perspective is a tremendous asset to our team. I'm always impressed how Devonte treats everyone with the same respect and positive attitude. He genuinely embody the TMC's spirit and core values in everything he does and and I can honestly say he inspires me to do the

Cassy Edmaiston does more ther her fair share of the work here at Floating Maintenance and as well n other departments. Ms. Edmaiston has remarkable computer skills and has always been willing to help anyone in need of help with computer vork. She has took on the responsibility of the 2022 Reg4 Roadeo and still finds time to always help her seniors and employees anytime they need it. She is a hard working lady and deserves to be recognized for all she has accomplished.

Shelby Hodges had come from the outer lying construction office to be an ASA for the ROW/Acquisition teams She insisted on learning things the right way so that it was helpful to all of the ROW agents and be an effective team player. And she will volunteer to help with public meetings and will greet home and business with a smile because we all know those that come for those meetings are not really happy). Shelby is a team player and I am so happy she is part of the PD team

Melissa Conatser is my Co Worker. She helps make my job easier. She is dependable and a joy to be around.

ANNA LOZANO is always available to get others and especially new employees up to speed and their trust in her speaks volumes. Her ability to work well with absolutely everyone is a very rare quality.

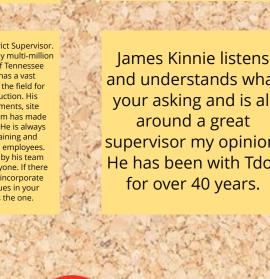
Ken Smith, Administrative Services Assistan 2, Newbern Construction Office works hard daily on whatever challenges arise. If necessary, he will stay late to complete tasks that are assigned. He always strives to do the best that he can do, whether it is to complete documentation for contractors while preparing submissions or estimate payments or helping another TDOT employee with FMLA, pay issues or any other concern an employee might have. He is well known and respected by his peers and customers. These attributes are what make Ken so beneficial to the the team and what makes him such a great fit to the TDOT family

Sue Verbiest is the 1st person you will see as you enter the doors of the Admin. Bldg in Project Development. She is always smiling even on cloudy days! She is always willing to go the extra mile to make sure other team members have what they need to do their job. She will even ask managers for more work :)

Tina Edwards has been a great help in learning my job and has been supportive and kind. There is no one she won't help and has extensive knowledge of not only her job, but many other roles.

ANDRIEL HAMILTON positive attitude is contagious and it makes our team better. Andriel always makes an effort to encourage her coworkers and even management to put 100% into the job on a daily basis.

Matt Ketchum, Operations District Superviso As a manager, he oversees many multi-millior dollar projects for the state of Tennessee using many platforms. He has a vast nowledge and experience in the field for bridge and roadway construction. His knowledge of office requirements, site manager and the LIMS program has made him an expert in these areas. He is always forthcoming in providing training and guidance when needed to his employees. He is respected and admired by his team for being fair and kind to everyone. If there was ever anyone to select to incorporate leadership and integrity values in your management style, Matt is the one.



State Employee Recognition Day

2022

Tracey Jordan. You're very inspirational and give the team excellent motivation to achieve our goals. Her willingness and drive to do better and always being a amazing team member to every employer.

James Kelsoe is truly an ambitious Technician. He is often wiling to take on challenging assignments and learn new things. He is known to question the status quo and looks for ways to improve long-standing practices and procedures.

James Kinnie listens and understands what your asking and is all supervisor my opinion. He has been with Tdot

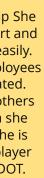
Jennifer Blankenship She is very patient, smart and doesn't get upset easily. She is fair to all employees and is very dedicated. She will help with others work even though she doesn't have to. She is definitely a team player and an asset to TDOT.

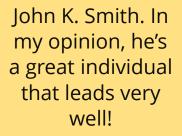
Randall Leech He is dedicated to his work and brings a fresh outlook to the Laboratory.

Ron Sloan goes above and beyond to assist his fellow co-workers and the general public every day. His remains supportive and respectful while accomplishing his workload with great efficiency. In all, he is a top notch employee driven towards success.

Sara (Sally) Norville. I have seen Sally help all team members with any and all issues dealing with business and home owners. She treats everyone with respect especially the ASA's within our three teams. She is calm and never rude to anyone.







TDO

Linda Taylor and Mickey **Rodriguez These two ladies** have turned around R4's final records department. They are organized, thorough, and dedicated. They both have positive attitudes and are refreshing to be around.

and the set

Kristy Wiser has the ULTIMATE CAN DO Attitude! She is always willing to go the extra mile to help other ASA's to learn or understand new things or teach tasks that may seem foreign to them. She isn't ever afraid to get dirty to clean or think it is above her job description. And she ALWAYS has a smile on even on a MONDAY :)

> Matt Ketchum. This employee's corporate knowledge makes him great.